

Curriculum Vitae

Edmund J. Sikorski, Jr., J.D.

1133 Joyce Lane, Ann Arbor, Michigan 48103

Cell Phone (734) 845-4109 E-mail: edsikorski3@gmail.com

www.edsikorski.com

Practice Certifications and Qualifications

Juris Doctor, University of Detroit School of Law, Detroit, Michigan
Certificate in International Law, City of London College, London, England
Bachelor of Arts in Psychology, University of Tennessee, Knoxville, Tennessee

Bar Admissions

State Bar of Michigan

- United States Supreme Court
- United States Court of Appeals (6th Circuit)
- United States Tax Court
- United State District Court, Eastern and Western Districts of Michigan
- Michigan Supreme Court

Mediation Credentials

- Approved Civil Mediator, Washtenaw County, Michigan
- Washtenaw County Bar Association ADR Section co-chair 2017-2019
- Washtenaw County Commercial Case Evaluator Panel Member
- State Bar of Michigan ADR Section "Skills Action Team" Member
- State Bar of Michigan ADR Section Council Member -term beginning October 2019
- Circuit Civil Mediator, Supreme Court of Florida (2011-2017)
- Appellate Mediator, Supreme Court of Florida (2012-2017)
- Director, Florida Academy of Professional Mediators 2015-2016
- Co-Chair, Martin County Bar Association ADR Committee (Florida) 2015-2016
- Recipient 2016 National Law Journal ADR Champion Trailblazer Award
- FINRA Dispute Resolution Arbitrator
- ACEDS eDiscovery Executive Certification
- ACEDS eDiscovery Advanced Certification
- Harvard Master Class (PON) Negotiation and Leadership Certification

Mediation Practice Concentration Areas

- Personal Injury and Malpractice
- Insured Claims
- Organization Conflicts
- Civil Business
- Commercial, Real Estate, Condominium and Insurance
- Probate and Trust
- Maritime
- Discovery and e-Discovery

Mediation Training

| COMPLETED | TRAINING | DETAILS | FIRM/SCHOOL | HR S | LOCATION |
|----------------|-------------------|-------------------------------|------------------------|------|----------------|
| September 2022 | Mediator Training | Advance | ADR Annual Conf | 8 | virtual |
| May 2022 | Mediator Training | Advance | SBM ADR section | 8 | virtual |
| October 2021 | Mediator Training | Advance | SBM ADR section | 8 | virtual |
| March 2021 | Mediator Training | Advanced | SBM ADR Section | 8 | Virtual |
| October 2020 | Mediator Training | Advanced | SBM ADR Section Conf | 8 | Ann Arbor |
| September 2020 | Mediator Training | Advanced | ICLE | 6 | Ann Arbor |
| March 2019 | Mediator Training | Advanced | SBM ADR Section | 8 | Auburn Hills |
| October 2018 | Mediator Training | Advanced | SBM ADR Section Conf | 8 | Traverse City |
| August 2018 | Mediator Training | Diversity and Inclusion | SBM ADR Section | 1.5 | Ann Arbor |
| June 2018 | Mediator Training | | SBM ADR section | 6 | Auburn Hills |
| March 2018 | Mediator Training | Master Mediation Power | SBM ADR Section | 8 | Auburn Hills |
| February 2018 | Mediator Training | | SBM ADR Section | 3 | Detroit |
| October 2017 | Mediator Training | Advanced | SBM ADR Section Conf | 8 | Plymouth |
| April 2017 | Mediator Training | Michigan Judicial Institute | Michigan Supreme Court | 3 | Lansing |
| March 2017 | Mediator Training | Advanced | SBM ADR Section | 8 | Auburn Hills |
| Dec 2016 | Mediator Training | Probate & Elder Disputes | SBM ADR Section | 1.5 | Live Teleconf |
| February 2016 | Mediator Training | Negotiating Around Minefields | Florida Bar | 1 | Live Teleconf |
| February 2016 | Mediator Training | Challenging Old Paradigms | Florida Bar | 8.5 | Palm Beach, Fl |

| | | | | | | |
|----------|------|--------------------|-----------------------------------|----------------------------|------|------------------------|
| January | 2016 | Mediator Training | Advanced | | 7 | Boca Raton, FI |
| Dec | 2015 | Mediator Training | Appellate Mediation | Florida Bar | 2 | Live Teleconf |
| Nov | 2015 | Mediator Training | E-Discovery | Everything E-Discovery LLC | 8.5 | Palm Beach Gardens, FL |
| October | 2015 | Mediator Training | Improving Negotiating Skills | | 2.1 | Live Teleconf |
| October | 2015 | Mediator Training | 10 Steps to Successful Mediation | | 2.1 | Live Teleconf |
| March | 2015 | Mediator Training | | | 2.1 | Live Teleconf |
| March | 2015 | Mediator Training | Mediator's Authority | | 2.1 | Live Teleconf |
| Dec | 2014 | Mediation Training | Appellate Mediation | CEU Works LLC | 3 | Live Teleconf |
| October | 2014 | Mediation Training | Domestic Violence | | 2.1 | Live Teleconf |
| July | 2014 | Mediation Training | Negotiating with African Warriors | Resolute Mediation LLC | 1 | Live Teleconf |
| July | 2014 | Mediation Training | Ethical Negotiation | | 2.1 | Live Teleconf |
| June | 2014 | Mediation Training | Mediation Ethics | | 2.1 | Live Teleconf |
| June | 2014 | Mediation Training | People Skills & Ethics | | 2.1 | Live Teleconf |
| June | 2014 | Mediation Training | Mediator Grievance | | 2 | Live Teleconf |
| February | 2014 | Mediation Training | Contract Disputes | Resolute Mediation LLC | 2 | Live Teleconf |
| April | 2013 | Mediation Training | Appellate Mediation | Safety Services LLC | 4.2 | Live Teleconf |
| August | 2012 | Mediation Training | 20th Mediator Conf | Florida Bar DRC | 12.7 | Orlando, FI |
| March | 2012 | Mediation Training | Successful Mediation | | 10.5 | Palm Beach, FI |

| | | | | | |
|----------|-------------------------|--------------------------------|---------------------|------|--------------------|
| April | 2011 Mediation Training | Diversity and Inclusion | CME Works, LLC | 2.4 | Live Teleconf |
| April | 2011 Mediation Training | Appellate Mediation | Univ Southern Fla | 8.5 | Tampa, Fl |
| February | 2011 Mediation Training | Domestic Violence | CME Works, LLC | 2.4 | Live Teleconf |
| January | 2011 Mediation Training | Avoiding Impasse | CME Works, LLC | 2.4 | Live Teleconf |
| June | 2010 Mediation Training | Professional Ethics | CME Works, LLC | 2.4 | Live Teleconf |
| April | 2010 Mediation Training | Mortgage Foreclosure Mediation | ADR Services LLC | 11.5 | Sunrise, Fl |
| April | 2010 Mediation Training | Expanding Mediation | CME Works, LLC | 2.1 | Live Teleconf |
| July | 2009 Mediation Training | 40 Hr Basic Training | Mediation Group LLC | 40 | Ft. Lauderdale, Fl |

Publications / CLE Presentations

- **Practical Guide to Successful Mediation (Florida edition, © 2013)** (Available online at www.edsikorski.com)
- **Discovery Disputes Resolved: How to effectively use the discovery mediation rule (MCR 2.411(H))**
Oakland County Legal News, Volume 95, No 37 September 13,2022
Macomb County Legal News Volume 73, No.37 September 16, 2022
Washtenaw County Legal News Vol 18 No. 37 October 20, 2022
- **Dispute Resolution: Know What You Want and Select the Right Process**
Washtenaw County Bar Journal *Res Ipsa Loquitur*, May/June 2021 Vol.30, No. 3
- **BE PREPARED: WHAT MEDIATION COUNSEL CAN LEARN FROM THE BOY SCOUTS OF AMERICA**
The Michigan Dispute Resolution Journal , Spring 2021, Vol. 29, No. 1
- **Book Review: Litigation Interest and Risk Assessment**
Michigan Dispute Resolution Journal, Spring/Summer 2020, Vol. 28, No.1
- **Effectively Engaging Mediation Participants Without Stepping Over the Line: Decision Analysis as a Mediation Impasse Avoidance Tool**
Michigan Dispute Resolution Journal, Summer 2019, Vol. 27, No. 3

- **“From “No Pay” to Play - Revisiting Good Faith in Mediation”**
Michigan Bar Journal February 2019 Vol. 98 No. 2
- **“Pre-Suit Mediation: When to do it, How to do it, What to expect from it”**
The Michigan Dispute Resolution Journal, Winter 2019, Vol.27, No,1
Washtenaw County Legal News Vol. 14, No.78 January 31, 2019
- **Effective Case Valuation: How Attorneys Can Get the Most from Their Time with Neutrals** Panel Presenter University of Detroit Mercy Law School, September 19, 2018.
- **“The Difference Between Litigation Advocacy and Mediation Advocacy”**
ABA – Section of Litigation Alternative Dispute Resolution newsletter
Summer 2018 Vol. 22, Issue 4
- **“The Root of Mediation Impasse In Monetary Claims: Case Valuation”**
Detroit Legal News Vol.CXXIII No.106 May 28,2018
Macomb County Legal News Vol. 69 No.115 June 8. 2018
Oakland County Legal News Vol 91 No. 115 June 8, 2018
Washtenaw County Legal News Vol. 14, No. 38 June 11,2018
The Michigan Dispute Resolution Journal, Summer 2018 | Volume 26 | No.3
- **“Electronic Collision Communication”**
Detroit Legal News Vol CXXIII No.5 March 2, 2018
Washtenaw County Legal News Vol.14, No.11 March 8, 2018
Ingham County Legal News Vol, 13, No. 45 March 8, 2018
Macomb County Legal News Vol. 69, No. 55 March 16 2018
Oakland County Legal News Vol. 91 No. 55 March 16,2018
The Michigan Dispute Resolution Journal, Fall 2018, Volume 26, No.4
- **“Mediator Neutrality”**
The Michigan Dispute Resolution Journal Vol. 25 No.4 Winter 2017
Res Ipsa Loquitur, Washtenaw County Bar Journal, May/June 2019 Vol. 48. No.3
- **“Mediator neutrality, Defined By example”**
Detroit Legal News Vol.CXXII, No.197 October 3, 2017;
Macomb County Legal News Vol. 68 No. 200 October 6, 2017
Oakland County Legal News Vol. 90 No. 200, October 6, 2017.
Washtenaw County Legal News Vol 13, No. 76, October 23,2017
- **“Dispute Resolution, Know What You Want”**
Detroit Legal News Vol. CXXII, No.123 June 21, 2017
Macomb County Legal News Vol 68, No. 125
Oakland County Legal News Vol. 90. No. 125.
Washtenaw County Legal News Vol. 13 No.45 July 6, 2017
The Michigan Dispute Resolution Journal Vol.27, No. 2 Spring 2018
- **“A Mediator’s Perspective on Probate and Trust Resolution”**
ABA Section of Litigation Articles Spring 2017, Vol. 21, Issue 3
The Michigan Dispute Resolution Journal Fall 2017 Vol. 25 No.4
- **“Why Prepare and Exchange Mediation Briefs”**
Res Ipsa Loquitur Washtenaw County Bar Journal May/June 2017 Vol. 46 No. 3

- **“Why Facilitative Mediation Produces Better ADR Results”**
 Detroit Legal News.CXXII, Vol No. 88 May 3, 2017
 Oakland County Legal News Vol. 90 No. 90 May 5, 2017
 Washtenaw County Legal Vol. 13, No. 31 May 18, 2017
 Jackson County Legal News Vol 52 No. 67 May 22,2017
- **“What is the Difference Between Litigation Advocacy and Mediation Advocacy? And Why Should You Care?”**
 The Michigan Dispute Resolution Journal Vol.25 No.3 Summer 2017
- **“A Mediator’s perspective on Probate and Trust Resolution”**
 Detroit Legal News Vol. CXXII, No. 51 March 13, 2017
 Macomb County Legal News Vol.68 No.55 March 17,2017
 Oakland County Legal News Vol 90 No. 55 March 17,2017
 Washtenaw County Legal News Vol. 13, No. 27
 Washtenaw County Bar Association Probate & Trust Committee February 14, 2017 presenter
- **“The Difference between Litigation Advocacy and Mediation Advocacy”**
 Detroit Legal News Volume CXXI No. 256 December 23,2016
 Washtenaw County Legal News Volume 12, No.96, January 2, 2017
- **“Essential Attributes of an Effective Mediator in Dealing with Impasse”**
 Detroit Legal News Volume CXXI No. 248 December 13,2016
 Washtenaw County Legal News Volume 12 No.92 December 22, 2016
 The Michigan Dispute Resolution Journal Vol. 25 No.2 April, 2017 p.13
- **“Multiparty Mediation”**
 ABA Section of Litigation ADR Articles, Fall 2016 Vol. 21, Issue 1
- **“How to Prepare a Mediation Brief”**
 Detroit Legal News Vol. CXXI No.230 November 17, 2016
- **“Breach of Confidentiality Provision Leads to Loss of Settlement”**
 ABA Section of Litigation-ADR , Practice Points November 17,2016
 ABA Section of Litigation ADR Articles Fall 2016 Vol 21, Issue 1
 Michigan Dispute Resolution Journal January 2017 p.18
 Detroit Legal News Vol. CXXII, No.34 February 16, 2017, p. 1
 Macomb County Legal News Vol. 68, No,35 February 17, 2017 p. 10
 Oakland County Legal News Vol. 90, No. 35 February 17, 2017 p. 14
 Washtenaw County Legal News Vol. 13, No. 6 February 20, 2017
 Ingham County Legal News Vol. 12, No. 41 February 23, 2017 pg.2
- **“What Does a Mediator Do?”**
 Res Ipsa Loquitur Washtenaw County Bar Journal November/December 2016 Vol. 45, No.6.
 Washtenaw County Legal News: Vol.12, No.39 June 16, 2016
- **“Recipe for a Great Mediation Agreement”**
 Washtenaw County Legal News Volume 12, No. 76 October 24. 2016
- **“Why Facilitative Mediation Produces Better ADR Results Than Evaluative Mediation”**

- **“Why Should You Exchange a Mediation Brief?”**
Washtenaw County Legal News Vol. 12, No, 59 August 25, 2016
- **“Facilitative v. Evaluative Mediation Techniques”**
Detroit Legal News Vol. CXXL No. 146 July 22, 2016
Washtenaw County Legal News Vol. 12, No.52, August 1, 2016
Jackson County Legal News, Vol. 51, No. 87, August 1, 2016
Ingham County Legal News Vol 11, No. 85, July 28, 2016
- **“Effectively Engaging Mediation Participants”**
St Lucie County Bar Association: Presenter March 4, 2016 CLE 1601522N
- **“Alternative Dispute Resolution Champion Trailblazer”**
The National Law Journal 2016
- **“Effectively Engaging Mediation Participants Without Stepping Over the Line”**
Florida Academy of Professional Mediators: Presenter January 9, 2016
- **“Essential Attributes of an Effective Mediator**
ABA Section of Litigation, Alternative Dispute Resolution December 2015
- **“Mediation-What’s New”**
Treasure Coast Chapter, Paralegal Association of Florida September 24, 2015 CP CLE
NALA # 074370
- **“What Mediation Counsel Can Learn from the Boy Scouts of America –Be Prepared”**
ABA Section of Litigation, Alternative Dispute Resolution June 19,2015
Detroit Legal News, Vol.CXXII, No. 24 January 30, 2017,
Washtenaw County Legal News, Vol. 13, No. 2 February 6, 2017
- **“Mediator’s Secrets to Mediating Business Disputes”**
Palm Beach County Bar Association Business Litigation Seminar Course # 1404942N
September 16,2014
- **“Cook Up a Great Deal in No Time Flat. Pre-Suit Mediation”**
Friendly Passages 2014 Publication of the Friends of the Rupert J. Smith Library of St
Lucie County, Florida: November/December 2014
- **“Maximizing Recovery Through Medical Coding”**
Friendly Passages 2014 Publication of the Friends of the Rupert J. Smith Library of St
Lucie County, Florida: July/August 2014 CLE # 1406120N
- **“Two Track Case Development – Theme Development”**
Friendly Passages 2014, A publication of the Friends of the Rupert J. Smith Library of St.
Lucie County, Florida: May/June 2014
- **“The Case for Mediation of Discovery Disputes”**
The Caucus 2014, a publication of the Florida Academy of Professional Mediators, Inc.
Volume 24, Number 1: Spring/Summer 2014

- **“Aristotle on Mediation of Insured Claims”**
Friendly Passages 2014 Publication of the Friends of the Rupert J. Smith Library of St. Lucie County, Florida: March/April 2014
- **“Preparing the Client for Mediation”**
Friendly Passages 2013 Publication of the Friends of the Rupert J. Smith Library of St. Lucie County, Florida; March/April 2013
- **“Mediating e-Discovery Disputes”**
Friendly Passages 2013 Publication of the Friends of the Rupert J. Smith Library of St. Lucie County, Florida: July/August 2013
- **“The Root of Mediation Impasse: Case Valuation”**
Friendly Passages 2013, A publication of the Rupert J. Smith Library of St. Lucie County, Florida: November/December 2013
- **“Mediating Probate and Trust Disputes”**
Presentation: 2014 Martin County Bar Association Probate and Trust Committee:
- **“Preparing the Client for Mediation”**
Presentation: 2013 Martin County Bar Association Paralegal Committee
- **“Mediating Insured Claims”** Washtenaw County Bar Journal “Res Ipsa Loquitur”
May/June 2022 Vol.31 No3.
The Michigan Dispute Resolution Journal Vol. 32 No 2 Summer 2022
Presentation: 2012 Martin County Bar Association and St Lucie Country Bar Association:
Florida : Washtenaw County Legal News June 16, 2022 Vol 18, No 19
- **“Mediating Commercial and Probate Disputes”**
2012 Florida DRC Conference, Orlando FL

Prior Legal Practice Concentration Areas

Business Services:

- | | |
|--|---|
| <ul style="list-style-type: none"> • Admiralty • Acquisition & Divestiture • Commercial Civil Litigation • Condominium Documentation • Corporate Formation & Servicing • Insurance Law • IRS Collection Division Workouts | <ul style="list-style-type: none"> • Limited Partnership Formation • Partnership Formation • Real Estate Transactions • Shareholder Agreements • Strategic Corporate Planning • Legal Audits • Tax Law |
|--|---|

Personal Services:

- Personal Injury and Malpractice
- Probate and Trust
- Real and Personal Property
- Acquisitions and Mergers
- Insurance Coverage

Athletic Law Services:

- Amateur Sport Rules & Penalties
- Private Association Law
- ADA, Title IX, and Related Discrimination Claims
- FOIA Actions
- Sport Injuries
- Premises Liability

Emeritus Licenses

- Certified Marine Insurance Professional (CMIP) - International Institute of Marine Insurance Studies Tampa Florida
- Michigan and Florida 2-14 Life & Variable Annuity
- Michigan Property & Casualty OFIS
- Florida 2-20 General Lines (Property & Casualty)
- Michigan Real Estate Broker's License, 1977 – 20099
- FINRA Registrations:
 - Series 24, Principal, 1994 – 1995
 - Series 7, Registered Representative, 1984 – 1995
 - Series 6, Registered Representative, 1982 – 1995
 - Series 63, Registered Representative, 1982 – 1995

Major Reported Decisions:

(1) *Berschback v. Grosse Pointe Public School District*.

Ternan v. Michigan High School Athletic Assn., 154 Mich App 102 (1986).

(2) *Cardinal Mooney High School v. Michigan High School Athletic Assn.*, 437 Mich 75 (1991).

(3) *Sandison v. Michigan High School Athletic Assn.*, 64 F. 3rd 1026 (6th Cir. 1995).

(4) *McPherson v. Michigan High School Athletic Assn.*, 119 F. 3rd 453 (6th Cir.1997) (en banc).

(5) *Kirby v. Michigan High School Athletic Assn.*, 459 Mich 23 (1998).

(6) *Reid v. Michigan High School Athletic Assn.*, 261 Mich App 17 (2004).

(7) *Breighner v. Michigan High School Athletic Assn.*, 471 Mich App 217 (2004).

(8) *Communities for Equity v. Michigan High School Athletic Assn.*, 377 F3d 504 (6th Cir. 2004).

(9) *Michigan High School Athletic Assn. v. Communities for Equity*, 544 U.S. 1012, 161 L.Ed.2d. 845 (2005).

(10) *Communities for Equity v. Michigan High School Athletic Assn.*, 459 F.3d. 676 (6th Cir. 2006), (rehearing and rehearing en banc denied).

(11) *Michigan High School Athletic Assn. V. Communities for Equity*, 127 S.Ct. 1912 (2007).

(12) *Communities for Equity v. Michigan High School Athletic Assn.*, 459 F.3d. 676 (6th Cir. 2000)

Legal Practice Experience

- Owner, Edmund J. Sikorski, Jr. P.C., Ann Arbor, Michigan, 1987 - 2009
- Partner, Colin & Sikorski, Ann Arbor, Michigan, 1982 - 1987
- Partner, Bonisteel, Bailey & Sikorski, Ann Arbor, Michigan, 1971 - 1981
- Associate Attorney, Jaques Admiralty, P.C., Detroit, Michigan, 1970 - 1971
- Research Attorney, Michigan Court of Appeals, Pre-Hearing Division, Lansing, Michigan, 1969 - 1970
- Law Clerk, Bernstein & Bernstein, Detroit, Michigan, 1967 to 1969

Marine Credentials:

- United States Coast Guard Merchant Marine Officer – Captain, Master 50 GT, Inland
- Transportation Worker Identification Credential (TWIC – Maritime Transportation Security Administration)
- Executive Officer – Ann Arbor Power Squadron, 2006 - 2008
- Clinton River Boat Club, Michigan, Board of Directors, 2008 - 2009
- United States Power Squadron – Designation – Piloting (P)
- United States Power Squadron Certificates: Seamanship, Engine Maintenance, Manual Electronics, Weather, Piloting

Youth Achievements:

- Boys Scouts of America, Eagle Scout, Bronze, Silver, and Gold Palms: Order of the Arrow

BIOGRAPHICAL SUMMARY

Prior to Mediation, Ed flourished in his career as an accomplished attorney for 40 years. His diverse clientele included a medical malpractice insurance carrier, condominium and commercial real estate developers, marina operators, estate planners, athletic associations, small businesses, insurance and annuity marketing organizations, foundations, coal and ore mining companies, and trucking industry related service and leasing operations. He served as real estate and finance counsel to developers.

In his early career, Ed served as a law clerk at a workman's compensation law firm through his senior year in law school and as a research attorney for the Michigan Court of Appeals thereafter. He also was an associate in an Admiralty law firm.

Prior to entering law school, he was an accomplished surgical and Emergency Room technician working at hospitals located in Detroit and Ann Arbor, Michigan.