

## **Curriculum Vitae**

**Edmund J. Sikorski, Jr., J.D.**

*1133 Joyce Lane, Ann Arbor, Michigan 48103*

*Cell Phone (734) 845-4109 E-mail: edsikorski3@gmail.com*

[www.edsikorski.com](http://www.edsikorski.com)

### **Practice Certifications and Qualifications**

Juris Doctor, University of Detroit School of Law, Detroit, Michigan  
Certificate in International Law, City of London College, London, England  
Bachelor of Arts in Psychology, University of Tennessee, Knoxville, Tennessee

### **Bar Admissions**

State Bar of Michigan

- United States Supreme Court
- United States Court of Appeals (6<sup>th</sup> Circuit)
- United States Tax Court
- United State District Court, Eastern and Western Districts of Michigan
- Michigan Supreme Court

### **Mediation Credentials**

- Approved Civil Mediator, Washtenaw County, Michigan
- Washtenaw County Bar Association ADR Section co-chair 2017-2019
- Washtenaw County Commercial Case Evaluator Panel Member
- State Bar of Michigan ADR Section "Skills Action Team" Member
- State Bar of Michigan ADR Section Council Member -term beginning October 2019
- Circuit Civil Mediator, Supreme Court of Florida (2011-2017)
- Appellate Mediator, Supreme Court of Florida (2012-2017)
- Director, Florida Academy of Professional Mediators 2015-2016
- Co-Chair, Martin County Bar Association ADR Committee (Florida) 2015-2016
- Recipient 2016 National Law Journal ADR Champion Trailblazer Award
- FINRA Dispute Resolution Arbitrator
- ACEDS eDiscovery Executive Certification

### **Mediation Practice Concentration Areas**

- Personal Injury and Malpractice
- Insured Claims
- Organization Conflicts
- Civil Business
- Commercial, Real Estate, Condominium and Insurance
- Probate and Trust
- Maritime
- Securities/Brokerage
- Discovery including e-Discovery- ACEDS eDiscovery Executive Certification

## Mediation Training

COMPLETED		TRAINING	DETAILS	FIRM/SCHOOL	HRS	LOCATION
October	2019	Mediator Training	Advanced	SBM ADR Section	8	Plymouth
March	2019	Mediator Training	Advanced	SBM ADR Section	8	Auburn Hills
October	2018	Mediator Training	Advanced	SBM ADR Section Conf	8	Traverse City
August	2018	Mediator Training	Diversity and Inclusion	SBM ADR Section	1.5	Ann Arbor
June	2018	Mediator Training		SBM ADR section	6	Auburn Hills
March	2018	Mediator Training	Master Mediation Power	SBM ADR Section	8	Auburn Hills
February	2018	Mediator Training		SBM ADR Section	3	Detroit
October	2017	Mediator Training	Advanced	SBM ADR Section Conf	8	Plymouth
April	2017	Mediator Training	Michigan Judicial Institute	Michigan Supreme Court	3	Lansing
March	2017	Mediator Training	Advanced	SBM ADR Section	8	Auburn Hills
Dec	2016	Mediator Training	Probate & Elder Disputes	SBM ADR Section	1.5	Live Teleconf
February	2016	Mediator Training	Negotiating Around Minefields	Florida Bar	1	Live Teleconf
February	2016	Mediator Training	Challenging Old Paradigms	Florida Bar	8.5	Palm Beach, FL
January	2016	Mediator Training	Advanced		7	Boca Raton, FL
Dec	2015	Mediator Training	Appellate Mediation	Florida Bar	2	Live Teleconf
Nov	2015	Mediator Training	E-Discovery	Everything E-Discovery LLC	8.5	Palm Beach Gardens, FL
October	2015	Mediator Training	Improving Negotiating Skills		2.1	Live Teleconf
October	2015	Mediator Training	10 Steps to Successful Mediation		2.1	Live Teleconf
March	2015	Mediator Training			2.1	Live Teleconf
March	2015	Mediator Training	Mediator's Authority		2.1	Live Teleconf
Dec	2014	Mediation Training	Appellate Mediation	CEU Works LLC	3	Live Teleconf

October	2014	Mediation Training	Domestic Violence		2.1	Live Teleconf
July	2014	Mediation Training	Negotiating with African Warriors	Resolute Mediation LLC	1	Live Teleconf
July	2014	Mediation Training	Ethical Negotiation		2.1	Live Teleconf
June	2014	Mediation Training	Mediation Ethics		2.1	Live Teleconf
June	2014	Mediation Training	People Skills & Ethics		2.1	Live Teleconf
June	2014	Mediation Training	Mediator Grievance		2	Live Teleconf
February	2014	Mediation Training	Contract Disputes	Resolute Mediation LLC	2	Live Teleconf
April	2013	Mediation Training	Appellate Mediation	Safety Services LLC	4.2	Live Teleconf
August	2012	Mediation Training	20th Mediator Conf	Florida Bar DRC	12.7	Orlando, Fl
March	2012	Mediation Training	Successful Mediation		10.5	Palm Beach, Fl
April	2011	Mediation Training	Diversity and Inclusion	CME Works, LLC	2.4	Live Teleconf
April	2011	Mediation Training	Appellate Mediation	Univ Southern Fla	8.5	Tampa, Fl
February	2011	Mediation Training	Domestic Violence	CME Works, LLC	2.4	Live Teleconf
January	2011	Mediation Training	Avoiding Impasse	CME Works, LLC	2.4	Live Teleconf
June	2010	Mediation Training	Professional Ethics	CME Works, LLC	2.4	Live Teleconf
April	2010	Mediation Training	Mortgage Foreclosure Mediation	ADR Services LLC	11.5	Sunrise, Fl
April	2010	Mediation Training	Expanding Mediation	CME Works, LLC	2.1	Live Teleconf
July	2009	Mediation Training	40 Hr Basic Training	Mediation Group LLC	40	Ft. Lauderdale, Fl

### **Publications / CLE Presentations**

- **Practical Guide to Successful Mediation (Florida edition, © 2013)** (Available online at [www.edsikorski.com](http://www.edsikorski.com))

**Effectively Engaging Mediation Participants Without Stepping Over the Line: Decision Analysis as a Mediation Impasse Avoidance Tool**  
Michigan Dispute Resolution Journal, Summer 2019, Vol. 27, No. 3

- **“From “No Pay” to Play - Revisiting Good Faith in Mediation”**  
**Michigan Bar Journal** February 2019 Vol. 98 No. 2
- **“Pre-Suit Mediation: When to do it, How to do it, What to expect from it”**  
The Michigan Dispute Resolution Journal, Winter 2019, Vol.27, No,1  
Washtenaw County Legal News Vol. 14, No.78 January 31, 2019

- **Effective Case Valuation: How Attorneys Can Get the Most from Their Time with Neutrals** Panel Presenter University of Detroit Mercy Law School, September 19, 2018.
- **“The Difference Between Litigation Advocacy and Mediation Advocacy”**  
ABA – Section of Litigation Alternative Dispute Resolution newsletter  
Summer 2018 Vol. 22, Issue 4
- **“The Root of Mediation Impasse In Monetary Claims: Case Valuation”**  
Detroit Legal News Vol.CXXIII No.106 May 28,2018  
Macomb County Legal News Vol. 69 No.115 June 8. 2018  
Oakland County Legal News Vol 91 No. 115 June 8, 2018  
Washtenaw County Legal News Vol. 14, No. 38 June 11,2018  
The Michigan Dispute Resolution Journal, Summer 2018 | Volume 26 | No.3
- **“Electronic Collision Communication”**  
Detroit Legal News Vol CXXIII No.5 March 2, 2018  
Washtenaw County Legal News Vol.14, No.11 March 8, 2018  
Ingham County Legal News Vol, 13, No. 45 March 8, 2018  
Macomb County Legal News Vol. 69, No. 55 March 16 2018  
Oakland County Legal News Vol. 91 No. 55 March 16,2018  
The Michigan Dispute Resolution Journal, Fall 2018, Volume 26, No.4
- **“Mediator Neutrality”**  
The Michigan Dispute Resolution Journal Vol. 25 No.4 Winter 2017  
Res Ipsa Loquitur, Washtenaw County Bar Journal, May/June 2019 Vol. 48. No.3
- **“Mediator neutrality, Defined By example”**  
Detroit Legal News Vol.CXXII, No.197 October 3, 2017;  
Macomb County Legal News Vol. 68 No. 200 October 6, 2017  
Oakland County Legal News Vol. 90 No. 200, October 6, 2017.  
Washtenaw County Legal News Vol 13, No. 76, October 23,2017
- **“Dispute Resolution, Know What You Want”**  
Detroit Legal News Vol. CXXII, No.123 June 21, 2017  
Macomb County Legal News Vol 68, No. 125  
Oakland County Legal News Vol. 90. No. 125.  
Washtenaw County Legal News Vol. 13 No.45 July 6, 2017  
The Michigan Dispute Resolution Journal Vol.27, No. 2 Spring 2018
- **“A Mediator’s Perspective on Probate and Trust Resolution”**  
ABA Section of Litigation Articles Spring 2017, Vol. 21, Issue 3  
The Michigan Dispute Resolution Journal Fall 2017 Vol. 25 No.4
- **“Why Prepare and Exchange Mediation Briefs”**  
Res Ipsa Loquitur Washtenaw County Bar Journal May/June 2017 Vol. 46 No. 3
- **“Why Facilitative Mediation Produces Better ADR Results”**  
Detroit Legal News.CXXII, Vol No. 88 May 3, 2017  
Oakland County Legal News Vol. 90 No. 90 May 5, 2017  
Washtenaw County Legal Vol. 13, No. 31 May 18, 2017  
Jackson County Legal News Vol 52 No. 67 May 22,2017

- **“What is the Difference Between Litigation Advocacy and Mediation Advocacy? And Why Should You Care?”**  
The Michigan Dispute Resolution Journal Vol.25 No.3 Summer 2017
- **“A Mediator’s perspective on Probate and Trust Resolution”**  
Detroit Legal News Vol. CXXII, No. 51 March 13, 2017  
Macomb County Legal News Vol.68 No.55 March 17,2017  
Oakland County Legal News Vol 90 No. 55 March 17,2017  
Washtenaw County Legal News Vol. 13, No. 27  
Washtenaw County Bar Association Probate & Trust Committee February 14, 2017 presenter
- **“The Difference between Litigation Advocacy and Mediation Advocacy”**  
Detroit Legal News Volume CXXI No. 256 December 23,2016  
Washtenaw County Legal News Volume 12, No.96, January 2, 2017
- **“Essential Attributes of an Effective Mediator in Dealing with Impasse”**  
Detroit Legal News Volume CXXI No. 248 December 13,2016  
Washtenaw County Legal News Volume 12 No.92 December 22, 2016  
The Michigan Dispute Resolution Journal Vol. 25 No.2 April, 2017 p.13
- **“Multiparty Mediation”**  
ABA Section of Litigation ADR Articles, Fall 2016 Vol. 21, Issue 1
- **“How to Prepare a Mediation Brief”**  
Detroit Legal News Vol. CXXI No.230 November 17, 2016
- **“Breach of Confidentiality Provision Leads to Loss of Settlement”**  
ABA Section of Litigation-ADR , Practice Points November 17,2016  
ABA Section of Litigation ADR Articles Fall 2016 Vol 21, Issue 1  
Michigan Dispute Resolution Journal January 2017 p.18  
Detroit Legal News Vol. CXXII, No.34 February 16, 2017, p. 1  
Macomb County Legal News Vol. 68, No.35 February 17, 2017 p. 10  
Oakland County Legal News Vol. 90, No. 35 February 17, 2017 p. 14  
Washtenaw County Legal News Vol. 13, No. 6 February 20, 2017  
Ingham County Legal News Vol. 12, No. 41 February 23, 2017 pg.2
- **“What Does a Mediator Do?”**  
Res Ipsa Loquitur Washtenaw County Bar Journal November/December 2016 Vol. 45, No.6.  
Washtenaw County Legal News: Vol.12, No.39 June 16, 2016
- **“Recipe for a Great Mediation Agreement”**  
Washtenaw County Legal News Volume 12, No. 76 October 24. 2016
- **“Why Facilitative Mediation Produces Better ADR Results Than Evaluative Mediation”**  
Res Ipsa Loquitur Washtenaw County Bar Journal Sept/Oct 2016 Vol. 45 No. 5 p.4
- **“Why Should You Exchange a Mediation Brief?”**  
Washtenaw County Legal News Vol. 12, No, 59 August 25, 2016
- **“Facilitative v. Evaluative Mediation Techniques”**  
Detroit Legal News Vol. CXXI No. 146 July 22, 2016

Washtenaw County Legal News Vol. 12, No.52, August 1, 2016  
Jackson County Legal News, Vol. 51, No. 87, August 1, 2016  
Ingham County Legal News Vol 11, No. 85, July 28, 2016

- **“Effectively Engaging Mediation Participants”**  
St Lucie County Bar Association: Presenter March 4, 2016 CLE 1601522N
- **“Alternative Dispute Resolution Champion Trailblazer”**  
The National Law Journal 2016
- **“Effectively Engaging Mediation Participants Without Stepping Over the Line”**  
Florida Academy of Professional Mediators: Presenter January 9, 2016
- **“Essential Attributes of an Effective Mediator**  
ABA Section of Litigation, Alternative Dispute Resolution December 2015
- **“Mediation-What’s New”**  
Treasure Coast Chapter, Paralegal Association of Florida September 24, 2015 CP CLE  
NALA # 074370
- **“What Mediation Counsel Can Learn from the Boy Scouts of America –Be Prepared”**  
ABA Section of Litigation, Alternative Dispute Resolution June 19,2015  
Detroit Legal News, Vol.CXXII, No. 24 January 30, 2017,  
Washtenaw County Legal News, Vol. 13, No. 2 February 6, 2017
- **“Mediator’s Secrets to Mediating Business Disputes”**  
Palm Beach County Bar Association Business Litigation Seminar Course # 1404942N  
September 16,2014
- **“Cook Up a Great Deal in No Time Flat. Pre-Suit Mediation”**  
Friendly Passages 2014 Publication of the Friends of the Rupert J. Smith Library of St  
Lucie County, Florida: November/December 2014
- **“Maximizing Recovery Through Medical Coding”**  
Friendly Passages 2014 Publication of the Friends of the Rupert J. Smith Library of St  
Lucie County, Florida: July/August 2014 CLE # 1406120N
- **“Two Track Case Development – Theme Development”**  
Friendly Passages 2014, A publication of the Friends of the Rupert J. Smith Library of St.  
Lucie County, Florida: May/June 2014
- **“The Case for Mediation of Discovery Disputes”**  
The Caucus 2014, a publication of the Florida Academy of Professional Mediators, Inc.  
Volume 24, Number 1: Spring/Summer 2014
- **“Aristotle on Mediation of Insured Claims”**  
Friendly Passages 2014 Publication of the Friends of the Rupert J. Smith Library of St.  
Lucie County, Florida: March/April 2014
- **“Preparing the Client for Mediation”**  
Friendly Passages 2013 Publication of the Friends of the Rupert J. Smith Library of St  
Lucie County, Florida; March/April 2013

- **“Mediating e-Discovery Disputes”**  
Friendly Passages 2013 Publication of the Friends of the Rupert J. Smith Library of St. Lucie County, Florida: July/August 2013
- **“The Root of Mediation Impasse: Case Valuation”**  
Friendly Passages 2013, A publication of the Rupert J. Smith Library of St. Lucie County, Florida: November/December 2013
- **“Mediating Probate and Trust Disputes”**  
Presentation: 2014 Martin County Bar Association Probate and Trust Committee:
- **“Preparing the Client for Mediation”**  
Presentation: 2013 Martin County Bar Association Paralegal Committee
- **“Mediating Insured Claims”**  
Presentation: 2012 Martin County Bar Association and St Lucie Country Bar Association: Florida
- **“Mediating Commercial and Probate Disputes”**  
2012 Florida DRC Conference, Orlando FL

### **Prior Legal Practice Concentration Areas**

#### **Business Services:**

- Admiralty
- Acquisition & Divestiture
- Commercial Civil Litigation
- Condominium Documentation
- Corporate Formation & Servicing
- Insurance Law
- IRS Collection Division Workouts
- Limited Partnership Formation
- Partnership Formation
- Real Estate Transactions
- Shareholder Agreements
- Strategic Corporate Planning
- Legal Audits
- Tax Law

#### **Personal Services:**

- Personal Injury and Malpractice
- Probate and Trust
- Real and Personal Property
- Acquisitions and Mergers
- Insurance Coverage

#### **Athletic Law Services:**

- Amateur Sport Rules & Penalties
- Private Association Law
- ADA, Title IX, and Related Discrimination Claims
- FOIA Actions
- Sport Injuries
- Premises Liability

### **Emeritus Licenses**

- Certified Marine Insurance Professional (CMIP) - International Institute of Marine Insurance Studies Tampa Florida
- Michigan and Florida 2-14 Life & Variable Annuity
- Michigan Property & Casualty OFIS
- Florida 2-20 General Lines (Property & Casualty)
- Michigan Real Estate Broker's License, 1977 – 20099
- FINRA Registrations:
  - Series 24, Principal, 1994 – 1995
  - Series 7, Registered Representative, 1984 – 1995
  - Series 6, Registered Representative, 1982 – 1995
  - Series 63, Registered Representative, 1982 – 1995

**Major Reported Decisions:**

(1) *Berschback v. Grosse Pointe Public School District*.

*Ternan v. Michigan High School Athletic Assn.*, 154 Mich App 102 (1986).

(2) *Cardinal Mooney High School v. Michigan High School Athletic Assn.*, 437 Mich 75 (1991).

(3) *Sandison v. Michigan High School Athletic Assn.*, 64 F. 3rd 1026 (6th Cir. 1995).

(4) *McPherson v. Michigan High School Athletic Assn.*, 119 F. 3rd 453 (6th Cir.1997) (en banc).

(5) *Kirby v. Michigan High School Athletic Assn.*, 459 Mich 23 (1998).

(6) *Reid v. Michigan High School Athletic Assn.*, 261 Mich App 17 (2004).

(7) *Breighner v. Michigan High School Athletic Assn.*, 471 Mich App 217 (2004).

(8) *Communities for Equity v. Michigan High School Athletic Assn.*, 377 F3d 504 (6th Cir. 2004).

(9) *Michigan High School Athletic Assn. v. Communities for Equity*, 544 U.S. 1012, 161 L.Ed.2d. 845 (2005).

(10) *Communities for Equity v. Michigan High School Athletic Assn.*, 459 F.3d. 676 (6th Cir. 2006), (rehearing and rehearing en banc denied).

(11) *Michigan High School Athletic Assn. V. Communities for Equity*, 127 S.Ct. 1912 (2007).

(12) *Communities for Equity v. Michigan High School Athletic Assn.*, 459 F.3d. 676 (6th Cir. 2000)

**Legal Practice Experience**

- Owner, Edmund J. Sikorski, Jr. P.C., Ann Arbor, Michigan, 1987 - 2009
- Partner, Colin & Sikorski, Ann Arbor, Michigan, 1982 - 1987



- Partner, Bonisteel, Bailey & Sikorski, Ann Arbor, Michigan, 1971 - 1981
- Associate Attorney, Jaques Admiralty, P.C., Detroit, Michigan, 1970 - 1971
- Research Attorney, Michigan Court of Appeals, Pre-Hearing Division, Lansing, Michigan, 1969 - 1970
- Law Clerk, Bernstein & Bernstein, Detroit, Michigan, 1967 to 1969

### **Marine Credentials:**

- United States Coast Guard Merchant Marine Officer – Captain, Master 50 GT, Inland
- Transportation Worker Identification Credential (TWIC – Maritime Transportation Security Administration)
- Executive Officer – Ann Arbor Power Squadron, 2006 - 2008
- Clinton River Boat Club, Michigan, Board of Directors, 2008 - 2009
- United States Power Squadron – Designation – Piloting (P)
- United States Power Squadron Certificates: Seamanship, Engine Maintenance, Manual Electronics, Weather, Piloting

### **Youth Achievements:**

- Boys Scouts of America, Eagle Scout, Bronze, Silver, and Gold Palms: Order of the Arrow

## **BIOGRAPHICAL SUMMARY**

Prior to Mediation, Ed flourished in his career as an accomplished attorney for 40 years. His diverse clientele included a medical malpractice insurance carrier, condominium and commercial real estate developers, marina operators, estate planners, athletic associations, small businesses, insurance and annuity marketing organizations, foundations, coal and ore mining companies, and trucking industry related service and leasing operations. He served as real estate and finance counsel to developers.

In his early career, Ed served as a law clerk at a workman's compensation law firm through his senior year in law school and as a research attorney for the Michigan Court of Appeals thereafter. He also was an associate in an Admiralty law firm.

Prior to entering law school, he was an accomplished surgical and Emergency Room technician working at hospitals located in Detroit and Ann Arbor, Michigan.